

UK Modern Slavery Act 2015
Statement pursuant to Section 54 for 2022

STRABAG SE, with registered office in Villach, Austria, is the holding corporation of the STRABAG Group (hereinafter referred to as "STRABAG"). As one of the leading European-based technology groups for construction services STRABAG operates worldwide in almost all segments of the construction industry. This statement is made in conformance with Section 54(1) of the Modern Slavery Act 2015 and sets out the steps STRABAG has taken to ensure that slavery and human trafficking is not taking place in its business or any part of its supply chain.

An essential part of STRABAG's success depends on the trust of all our stakeholders. The Code of Conduct obliges all STRABAG employees to upright and responsible behaviour in accordance with the law and to fair relations with all our business partners.

In March 2021 STRABAG has joined the UN Global Compact. Therewith we have committed ourselves to complying with the Ten Principles of the UN Global Compact in the areas of human rights (including but not limited to the prohibition of slavery and child labour), labour, environment and anti-corruption.

STRABAG is dedicated to the prohibition of modern slavery and human trafficking in its entirety as defined by the Universal Declaration of Human Rights, according to which no one may be forced into slavery or serfdom and all forms of slavery and human trafficking are prohibited. This principle is anchored in the STRABAG Code of Conduct and is valid worldwide for all affiliated companies.

STRABAG expects its vendors, subcontractors and their employees, as well as other contractual partners to comply with the prohibition of modern slavery and human trafficking. STRABAG employees who are involved in the placing of contracts are required to undertake appropriate due diligence checks and to make their business partners aware of this principle when placing a contract, being cognisant that the construction sector is among the highest culpable sectors for labour exploitation and that this is partly due to its heavy reliance on outsourcing and engaging multiple levels of the supply chain.

STRABAG expects its vendors, subcontractors and other contractual partners to implement appropriate measures to ensure that modern slavery and human trafficking do not take place within their scope or supply chain.

STRABAG will not knowingly support and/or do business with any suppliers who are involved in any forms of slavery.

In case of a detected violation against the prohibition of modern slavery and human trafficking by business partners or within their supply chain, STRABAG's management reserves the right to take appropriate measures, including the immediate termination of business relationships.

STRABAG encourages its employees to report violations against the prohibition of modern slavery and human trafficking. For this purpose, STRABAG employees, but also third parties, can approach the contact persons of the STRABAG Business Compliance organisation for STRABAG's whistle-blower system (ombudsmen and ombudswomen) or report any misconduct (even anonymously) via our online STRABAG-whistleblowing platform.

The Internal Audit department is encouraged to question the acceptance of and compliance with the prohibition of modern slavery and human trafficking within the scope of its regular compliance audits and to report violations to the management.

No violations against the prohibition of modern slavery and human trafficking were identified in 2022 in any of the jurisdictions STRABAG operates in.

This statement covers the period 1 January 2022 to 31 December 2022 and has been published in accordance with Section 54(1) of the Modern Slavery Act 2015 and has been approved by the Management Board of STRABAG and is published on the STRABAG website.

This statement was examined and approved by the Management Board of STRABAG on 31st January, 2023.

Vienna, 31st January, 2023



STRABAG SE
The Management Board